



**SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S
M.B. HARRIS COLLEGE OF ARTS &
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT**

AFFILIATED TO MUMBAI UNIVERSITY
ACCREDITED "B+" GRADE BY NAAC

Ref. No. _____

Date.: _____

PERSPECTIVE PLAN

(Short Term)

2020-2021

IQAC Coordinator

Shurparaka Educational & Medical Trust's
M. B. Harris College of Arts &
A. E. Kalsekar College of Commerce & Management
Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.



Principal

Shurparaka Educational & Medical Trust's
M. B. Harris College of Arts &
A. E. Kalsekar College of Commerce & Management
Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.

Internal Quality Assurance Cell

2nd (Cycle Assessment Phase)

The efficacy of IQAC is being tested in the face of the Covid-19 pandemic. The college endeavours to undertake quality improvement initiatives in both academic and administrative activities, with the aim of fostering a culture of quality and creating a student-centric environment. Due to the current "work from home" situation, the Cell's operations have been arranged to be conducted entirely online. The feedback obtained from various stakeholders, including students and employers, underwent analysis and was subsequently utilised to improve the quality of the programme. The college formulates a prospective plan for the current year, taking into account the Vision, Mission, and Objectives of the institution. This plan is developed with careful consideration of the following factors

STRATEGIC OBJECTIVES

The purpose of this document is to outline the specific goals and aims of a strategic plan. These objectives are designed to guide the organisation towards achieving its desired outcomes and to provide a clear framework for decision-making and resource allocation. The IQAC formulated strategic objectives based on the college's Mission and Vision statement, SWOC analysis, and stakeholder expectations.

1. To improve the involvement of faculty members in curriculum development.
2. To adhere to the efficient process of teaching and learning, especially through remote methods such as Google Form and Classroom. Various digital tools such as the Zoom Meeting App, YouTube, educational software, and WhatsApp groups are utilised for teaching and learning purposes.
3. To cultivate and implement effective leadership and participatory management strategies.
4. The primary objective of utilising the e-mode is to guarantee effective governance.
5. To guarantee the advancement of students and their involvement in the decision-making process.
6. In order to guarantee the professional growth and well-being of employees.
7. The objective is to prioritise and strengthen the interaction and partnership between institutes

and industries.

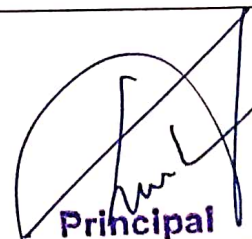
8. The aim is to cultivate entrepreneurial skills among students.
9. To foster a mindset of research and career advancement.
10. In order to enhance alumni engagement.
11. To involve students in community service and events, as well as to take part in outreach initiatives.
12. To pursue membership in professional organisations, regional branches, and similar entities.

Plan of Action for the year 2020-21

Criterion	Plan of Action	Duty assigned to
1. Curricular Aspects	- To organize teaching learning sessions online - To take review on feedback recommendation	- Feedback Committee - Heads of Departments
2. Teaching-Learning and Evaluation	- To strengthen use of ICT in TLP and increase e- content share for students, convenience during work from home situation. - To improve participation rate in university and institutional activity of <i>AVISHKAR</i> - To motivate faculty (self initiation) to improve upon their exposure - To conduct examinations online	- Heads of Departments - Research Committee - Examination Committee - Students Council Committee
3. Research. Innovations and Extension	- To promote faculty to enhance research component and to motivate them at increasing their resource/ update their profile during Covid-19 pandemics - To organize exhibitions under various schemes, - To conduct departmental activities online - To motivate students to develop access to different learning aids and distant sites for their educational purpose during Covid-19 pandemics	- Research Committee N. S. S. unit - Heads of Departments - Library Committee

4. Infrastructure and Learning Resources	• To increase library' share (study material) in college website for students' convenience • To maintain campus cleanliness as per government guidelines during Covid-19 pandemics • To renovate ceiling and classrooms colouring of building	1. Library Advisory Committee 2. Cleanliness
5. Student Support and Progression	• To increase facilities in sports • To motivate students to observe/ respond to university/ government guidelines/ appeals during Covid-19 pandemics • To conduct online sessions to enhance entrepreneurship skills, job skills amongst students	1. Heads of Departments 2. Career Counseling Cell 3. Gymkhana
6. Governance, Leadership & Management	• To guide and motivate fellow faculty for extending their resource further • To participate in N1RF • To conduct workshops/ training programmes in online mode	1. IQAC 2. All the departments 3. Research Committee
7. Institutional Values and Best Practices	• To organize activities on gender equity • To create awareness about seriousness and precautionary measures of Covid-19 pandemics situation around	1.. Mahila Takrar Committee 2. Internal Complaints Committee




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